



Environmental Policy

Whether at home, in the office or with its clients, GTMS is making sustainability Second Nature. Step by step, GTMS is moving towards a deep and lasting behavioural change, educating and engaging colleagues, clients and suppliers alike to think and act responsibly. From reducing waste and carbon emissions and preventing pollution, to looking after its workforce and local community, verifiable and sustainable social, economic and environmental practice is core to the GTMS way of life. Our environmental management system ensures that we are all aware of our impacts, how to prevent or reduce them, and be fully compliant with current environmental legislation. We have a great desire to always work within the ISO 14001 2004 standards, and keep staff up to date through inductions, internal working groups, training and newsletters. It is our aim to use our environmental handbook to provide employees with guidance that will enable them to minimize impacts and deal with non conformities. GTMS will provide a framework that enables management review of our environmental impact and non-conformities, and to undertake internal audits to ensure that we are meeting our objectives and targets laid out in our Environmental Management system.

The management is committed to:

1. Developing and improving the Environmental Management System
2. Continually improving the effectiveness of the Environmental Management System
3. Working within the local area to support and promote local suppliers and produce
4. Working with our clients, contractors and suppliers to encourage further reductions in pollution, waste and carbon emissions.
5. The enhancement of client satisfaction
6. Reducing our waste and carbon emissions.
7. Preventing pollution.
8. Complying with all current and relevant legislation and other requirements relating to our aspects and activities.

The management has a continuing commitment to:

1. Ensure that client needs and expectations are determined and fulfilled with the aim of achieving client satisfaction
2. Educating employees, contractors and suppliers to ensure full compliance with our Environmental Management System
3. Identifying our environmental impacts and addressing them according to the procedures set out in the Environmental Management System
4. Ensure that the Management Reviews set and review the environmental objectives and report on the Internal Audit program as a means of monitoring and measuring processes and the effectiveness of the Environmental Management System

All personnel understand the requirements of this Environmental Policy and abide with the contents of the Environmental Handbook in which the structure of the Environmental Management System is explained. Copies of the Handbook are readily available to all employees and copies of Management Review minutes provided to those whose role and responsibilities require access.

Through regular review GTMS monitors its performance and implements improvements where necessary ensuring continual suitability.

If you have any queries regarding the GTMS CSR policy please contact:

csr@gtms.co.uk or call 08453 10 11 12 and speak to Phil Towle, Operations Manager

